

## **Leadership Development Programmes**

As a successful leader, you already have many of the abilities required to move an organization forward. Through our leadership coaching, and development programs we help you add to your success through increased mastery of real leadership competencies

**Are you ready to go further? Contact us today to find out how.**

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### **What Results Will You Achieve?**

With our help, you clarify and enhance your ideas, creating a vibrant vision that draws out the energy and talents of others. You simultaneously are able to create the organization's future and draw the organization to it. You stretch your capacity to lead and influence, becoming a catalyst for change within your organization and yourself and savor the experience of watching those around you grow and change.

### **Inspiring Good Leaders to be Better**

A transformational leader sees the natural course of change and evolution. They apprehend the patterns that are unfolding in the present moment to create the future and behave as a catalyst to move others in the direction of this future. These others in turn effect and help determine the future that is unfolding.

As a leader, you are called upon to build the best environment for your organization, inspiring your people and maximizing the potential of all those that surround you. A transformational leader calls upon all available resources to ensure that everyone takes ownership in the change process and contributes maximally to achieve the desired results. You optimistically articulate an appealing vision of the future, encouraging progress while challenging followers to set and achieve higher standards.

### **What is Collaborative Transformational Leadership?**

The focus of Collaborative Transformational Leadership is on exploration, innovation and effective business performance.

Transformational leaders succeed in achieving their organizational objectives through inspiration and trust and by nurturing talent. They are visionary, passionate about the future, and committed to developing themselves and those around them. By tapping the collective intelligence of their colleagues and employees, these leaders develop organizations

where new ideas flow from those within and are naturally supported by the organization as a whole. Your employees are committed to the plan and passionate about implementing the business solutions that are realized through and by them.

Transformational Leadership positively impacts organizational effectiveness. Its thrust is to engage with others in such a way that leaders and followers raise one another to higher levels of motivation and accountability. Transformational leaders put passion and energy into what they do and inspire their organization to be the best possible under a broad variety of situations. These leaders:

- See everyone as potential leaders, help others see and use their own untapped potential, maximizing their competencies and supporting a broader, more effective form of leadership.
- Are a catalyst for group intelligence, creating a process, structure and environment for the group to work as a whole for the success of the enterprise.
- Believe in a collaborative culture where change is viewed as an opportunity and success is shared by all.